

OFFICE OF YOUTH DEVELOPMENT

Stakeholder Outreach Meeting



OFFICE OF YOUTH DEVELOPMENT

VISION:

Youth Services is a quality system of care assisting youth, along with their families, in redirecting their lives toward responsible citizenship.

MISSION:

Youth Services provides at-risk and delinquent youth the opportunity to become responsible and productive citizens using partnerships with families, communities, and other entities with emphasis on the safety of youth and the public.

OFFICE OF YOUTH DEVELOPMENT

WE BELIEVE:

- **all** youth are unique, valuable individuals who are worthy of respect and kindness;
- **all** youth are capable of learning and making healthy decisions;
- **all** youth should have a safe environment in which to live, grow and learn; furthermore

WE VALUE:

- **the** commitment, expertise and professionalism of our staff;
- **the** families, the community, and other partnerships who instill productive and positive changes in our youth;
- **the** continued safety and care of the youth and public of Louisiana.

OYD Accomplishments

- BCCY and SCCY-Madison released January 2004 from terms of agreement for successful implementation of requirements
- New vision, mission, goals, beliefs and values
- Closure of SCCY-Madison nearly 7 months ahead of schedule
- 250 additional community slots and beds placed on-line using savings from conversion of SCCY-Madison
- Several hundred youth (**secure and non-secure**) relocated to less restrictive placement as result of Act 1225 screenings

OYD Accomplishments

- Established sex offender program and housing unit for male youth at JCCY
- New uniforms of khakis and polos for officers
- BCCY, JCCY and SCCY-Monroe were the first to be accredited under ACA's newly developed juvenile performance-based medical standards
- System release from Settlement Agreement for education and health care
- Implemented intensive residential program for girls outside of JCCY

Missouri Juvenile Justice Model for Secure Care

- working with Mark Steward, Director DYS-Missouri
- secure care model and step down programming
- lower recidivism rate
- transformed system from a custodial juvenile justice model to a therapeutic juvenile justice model of care
- pilot dormitory at Bridge City Center for Youth

ANNIE E. CASEY FOUNDATION STRATEGIC PLANNING CONSULTANTS

Planning Grant to Address:

- Improve the safety and security of youth in secure care
- expand community-based options as part of continuum of care
- continue to narrow Louisiana's reliance on secure care
- achieve better outcomes for all youth who encounter the juvenile justice system

MacArthur Foundation Partnership

- 1 of 3 states selected
- Identify and accelerate promising statewide models for Juvenile Justice System Reform
- 5 year commitment
- Components of Juvenile Justice models for change
 - 3 levels of responsibility: Personal, Community, and State/System
 - Safety
 - Recognition of differences between adults and youth, individual differences and human potential
 - Fairness

Local Planning Boards

- Purpose is to identify existing and necessary services to better meet the needs of youth at the local level.
- OYD has membership on local planning boards.
- Planning boards will assist in the Governor's initiative to move OYD toward Regionalization.

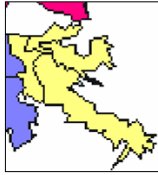
Management and Programs

- **Dorm Management** - a core team of staff are assigned to one housing unit with the responsibility and ideal of "treating" youth.
- **YouthCARE** - A behavior management approach based upon psycho-social principles of adolescent growth and development.
 - Directed at achieving positive changes in the youth's attitude, values, thinking process as well as behavior.
 - Advance and earn privileges by demonstrating that they have learned and are using social skills and problem-solving techniques and are making decisions commensurate with the stage of development which they have attained.
- **Thinking for a Change** - A cognitive, behaviorally based program that has been validated by research to enhance youth's social skills, assist them in making better decisions, improve problem solving skills, and appropriately respond to anger.

Expansion of Community Partnerships

Department of Education
Department of Labor
Board of Regents
University of LA System
Juvenile and Family Court Judges
Louisiana District Attorneys' Association
Local Planning Boards

Region 1: PILOT PROGRAM



Orleans
Plaquemines Jefferson
St. Bernard



Bridge City Center for Youth

Region 1: Pilot Outcomes

Therapeutic Approach

- Implementation of Group Process
- Focus on the Family
- Development of Youth and Staff Handbooks
- Development of Staffing and Scheduling Model
- Development of Physical Space based on Community Based Format

Region 1: Bridge City Dorms

Open Dorm 1: UJIMA

Open with four youth: June 2005
Add four youth: June – July 2005

Open Dorm 2:

Open with three youth: August 2005
Add two more youth: September 2005
Add three more youth: September 2005
Add two – four more youth: September 2005

Open Additional Dorms: 2005 - 2006

Region 1: Staff Development

Kick Off: April 13, 2005

Modules 1- 3 Training: April 14, 2005

Modules 3-4 Training: May 2005 (Missouri)

Modules 4-6 Training: May 2005

Modules 7-8 Training: June 2005

Interview and Hire Youth Care Workers: Ongoing 2005

Statewide Expansion

Present – September 2005

Advertise, interview, and hire Youth Care Workers for SCCY and JCCY

Summer 2005

Open first dorm at JCCY with 6 week pattern of admission

Fall 2005

Open first dorm at SCCY with 6 week pattern of admission

Region 1: PARTNERSHIPS

- The New Orleans Times-Picayune
- Pointe Celeste
- Jefferson Parish Public Library
- LSU Ag Center
- Delgado Community College
- University of New Orleans-Metropolitan
- Boy Scouts of America
- Jefferson Parish Juvenile Services
- Local Museums



Statewide Expansion of Diversion Services

Counseling for Youth and Parents
Family Preservation
Parenting Classes
Court Diversion Project
Summer Prevention Programs

Youth In Non-Secure Residential Programs

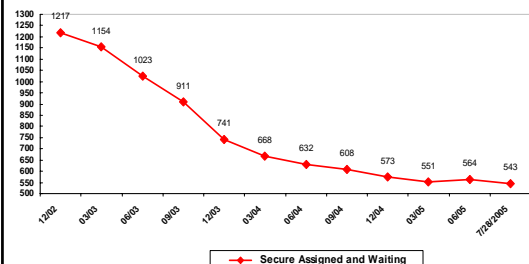
Fiscal Year	Non-Secure Cases
June 2002	475
June 2003	496
June 2004	508
June 2005	518

Youth In Community Based Programs

Fiscal Year	Day Treatment Program	Trackers	EMP
June 2002	206	134	21
June 2003	272	172	31
June 2004	267	288	111
June 2005	347	369	136

DATA SECURE TRENDS December 2002 – July 2005

OFFICE OF YOUTH DEVELOPMENT
Secure Institution - Demand



2002 Public Hearing Digest

- Need seamless, comprehensive, integrated service delivery
- Need community wide collaboration
- Meet the needs of children and families in their communities
- Increase prevention and early intervention services
- Need a structured, nurturing environment
- Need advocates for youth in the system
- Move from adult system
- Allow and encourage data sharing among agencies

Stakeholder Outreach

April 15, 2005

Share draft initiatives with JJIC

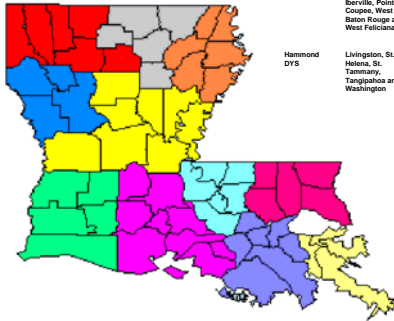
Spring 2005

Multiple meetings around state

June – August 2005

Meet with stakeholders across Louisiana

DISTRICT OFFICES AND REGIONS SERVED



District Office	Parishes Served	District Office	Parishes Served
Orleans DYS	Jefferson, Orleans, Plaquemines and St. Bernard	Thibodaux DYS	Assumption, Lafourche, St. Charles, St. James, St. John the Baptist and Terrebonne
Baton Rouge DYS	East Baton Rouge, East Feliciana, Bertrille, Point Coupee, West Baton Rouge and West Feliciana	Lafayette DYS	Acadia, Evangeline, Iberia, Lafayette, St. Landry, St. Martin, St. Mary and Vermilion
Hammond DYS	Livingston, St. Helena, St. Tammany, Tangipahoa and Washington	Lake Charles DYS	Allen, Beauregard, Calcasieu, Cameron and Jefferson Davis
		Alexandria DYS	Avoyelles, Catahoula, Calcasieu, Grant, Lafayette, Rapides, Vernon and Winn
		Shreveport DYS	Bienville, Bossier, Caddo, Calcasieu, Jackson and Webster
		Natchitoches DYS	Desoto, Natchitoches, Red River and Sabine
		Monroe DYS	Cadwell, Lincoln, Morehouse, Ouachita and Union
		Tallulah DYS	East Carroll, Franklin, Madison, Richland, Tensas and West Carroll

OYD Initiatives

Initiative One: Safety First

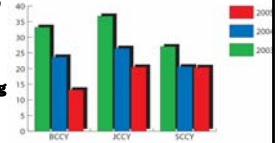
Safety first means that OYD values the safety of the youth placed in our care and the staff that provide services to them. This includes having a workforce focused on the rehabilitative needs of our youth. We believe that safety is the foundation and prerequisite for treatment. We promote a safe environment for our youth, families, staff, and communities.

Measure:

Average number of youth per dorm

Strategy:
Increase the safety of youth in OYD care by fostering an environment free from violence and fear

Activities:
 > Implement new staffing and scheduling model
 > Decrease the number of youth in dorm to 10-12 youth per dorm



OYD Initiatives

Initiative Two: Family Involvement

At OYD, we encourage and support productive family participation in rehabilitation for youth placed in our care. Our investment in youth and families today strengthens families tomorrow.

Initiative Three: Quality Seamless Continuum of Care

Establishing a quality seamless continuum of care means developing partnerships between families, employees, natural supports, and community agencies in a statewide continuum of services which address the needs of youth and their families.

OYD Initiatives

Initiative Four: Community Involvement & Partnership

Partnering with the community affords our youth the opportunity to belong and contribute, to form close relationships, make meaningful choices, develop transferable skills, make healthy decisions, and mentor others while avoiding harmful behavior.

Initiative Five: Data Driven Outcomes

OYD values evidence-based practices that promote measurable outcomes and quality services. We are committed to accurately reporting information that "tells the story" about the youth we serve. We support advances in information technology to improve data resources and information sharing internally and externally. We use this data to determine, anticipate, and respond appropriately to the needs of our youth, staff, stakeholders, and community partners.

